

July 28, 2026

Company Name: NISSO HOLDINGS Co., Ltd.
Representative: Ryuichi Shimizu,
Representative Director, President & Executive Officer
(Securities Code: 9332, TSE Prime Market)

Notice of Establishment of Local Subsidiary for "Expansion of Recruitment of Global Human Resources" by Consolidated Subsidiary

NISSO HOLDINGS Co., Ltd. (hereinafter, the "Company") hereby announces that NISSO CORPORATION, a core subsidiary of the Company, has concluded a three-party joint venture agreement with YS Talent Co., Ltd. (hereinafter, "YS Talent"), a company engaged in the referral, recruitment, and training foreign human resources mainly in Southeast Asia, and Mr. Nguyen Xuan Nghia (hereinafter, "Mr. Nghia"), Representative Director & President of YS FLORA LOTUS CO., LTD. (a local subsidiary of YS Talent). In addition, in order to launch its overseas recruitment business, NISSO CORPORATION has established a local subsidiary to serve as an operational base in Vietnam, and held an opening ceremony on-site.

This initiative aims to establish a sustainable human resources circulation model, starting with the introduction of human resources to NISSO CORPORATION, with a view to local human resources development projects and the active participation of returnees with work experience in Japan.



【Overview of the Joint Venture to be Established】

Company name	NISSO FLORA CO., LTD.
Date of establishment	May 22, 2026 ※Fiscal year-end: March
Capital	3,240,000,000 VND (approx. 20 Million JPY) (Investment ratio YS Talent: 75%, NISSO CORPORATION: 20%, Mr. Nghia: 5%)
Location	Hanoi, Vietnam
Representative	Nguyen Xuan Nghia
Business description	Recruitment (Mainly engineers and manufacturing human resources)

【Overview of the Company's Consolidated Subsidiary】

Company name	NISSO CORPORATION
Date of establishment	August 21, 1980
Capital	100 Million JPY
Location	1-4-1 Shin Yokohama, Kohoku-ku, Yokohama, Kanagawa
Representative	Representative Director, President & Executive Officer Kenji Fujino
Business description	Manufacturing-related human resources services business (engineering dispatching ・ manufacturing dispatching, recruitment, manufacturing contracting, etc.)

【Overview of the Joint Venture Partner】

Company name	YS Talent Co., Ltd.
Date of establishment	October 7, 2022
Capital	100,000,000 JPY
Location	7F YS Kannai Bldg., 4-9-1 Chojamachi, Naka-ku, Yokohama, Kanagawa
Representative	Representative Director & President Tomoyuki Maeda
Business description	Businesses such as the referral, recruitment, and training of foreign human resources, etc.



Company Name: NISSO HOLDINGS Co., Ltd.
Security Code: 9332 (Tokyo Stock Exchange Prime Market)
URL: <https://www.nisso-hd.com/en>
Fiscal Year End: March 31
Established: October 2, 2023
Capital: 2,016 million yen (As of March 31, 2025)
Headquarters Address:
1-4-1 Shin Yokohama, Kohoku-ku, Yokohama, Kanagawa 222-0033 Japan

Business Description:

Business management of group companies, etc., engaged in manufacturing dispatching • manufacturing contracting, general office dispatching • BPO, facility nursing care • home-based nursing care, etc., and incidental or related operations, etc.