

July 13, 2026

Company Name: NISSO HOLDINGS Co., Ltd.
Representative: Ryuichi Shimizu,
Representative Director, President & Executive Officer
(Securities Code: 9332, TSE Prime Market)

Selected as Constituent of ESG Indices FTSE JPX Blossom Japan Index and FTSE JPX Blossom Japan Sector Relative Index

NISSO HOLDINGS Co., Ltd. is pleased to announce that it has been selected as a constituent of the FTSE JPX Blossom Japan Index and the FTSE JPX Blossom Japan Sector Relative Index, the world's leading ESG (Environmental, Social, and Governance) investment indices developed by FTSE Russell.

NISSO HOLDINGS has been selected as a constituent of the FTSE JPX Blossom Japan Index for two consecutive years and the FTSE JPX Blossom Japan Sector Relative Index for three consecutive years.

These indices have been adopted as the passive investment benchmarks for ESG by "GPIF" (Government Pension Investment Fund), one of the world's largest pension fund management organizations.

In order to realize our mission of "Creating opportunities and hopes for people to work," the Nisso Group recognizes the importance of contributing to society and the environment by investing in "people," which are the driving force of the Group. Based on our "Sustainability Policy" formulated in October 2021, we aim for sustainable business growth and have established policies on human rights, labor, the environment, safety and health, and ethics to promote initiatives to realize a sustainable society. In FTSE Russell's 2026 ESG assessment of NISSO HOLDINGS, our Overall ESG Score was 3.9, an increase of 0.4 points from the previous year.

Please refer to the following website for more information on the Nisso Group's sustainability initiatives.

<https://www.nisso-hd.com/en/sustainability/>

(Reference)

FTSE JPX Blossom Japan Index and FTSE JPX Blossom Japan Sector Relative Index

These indices are designed to be sector-neutral and reflect the performance of Japanese companies that excel in environmental, social and governance (ESG) responses relative to their peers in each sector.

<https://www.lseg.com/en/ftse-russell/indices/blossom-japan>



Company Name: NISSO HOLDINGS Co., Ltd.
Security Code: 9332 (Tokyo Stock Exchange Prime Market)
URL: <https://www.nisso-hd.com/en>
Fiscal Year End: March 31
Established: October 2, 2023
Capital: 2,016 million yen (As of March 31, 2025)
Headquarters Address:
1-4-1 Shin Yokohama, Kohoku-ku, Yokohama, Kanagawa 222-0033 Japan

Business Description:

Business management of group companies, etc., engaged in manufacturing dispatching • manufacturing contracting, general office dispatching • BPO, facility nursing care • home-based nursing care, etc., and incidental or related operations, etc.