

Company Name: NISSO HOLDINGS Co., Ltd.

Representative: Ryuichi Shimizu,

Representative Director, President &

Executive Officer

(Securities Code: 9332, TSE Prime Market)

Kenichi Nomura,

Contact Person:

Director & Executive Officer (TEL. +81-45-514-4323)

Notice of Completion of Payment of Disposal of Treasury Shares as Restricted Share Remuneration

NISSO HOLDINGS Co., Ltd. (hereinafter, the "Company") hereby announces that the payment procedures for the disposal of treasury shares as restricted share remuneration, which was announced in the "Notice of Disposal of Treasury Shares as Restricted Share Remuneration" dated July 17, 2025, has been completed today, as follows.

Overview of Disposal of Treasury Shares

(1) Payment date August 4, 2025

(2) Type and total number of shares to be disposed

57,474 shares of the Company's common stock

(3) Disposal value (price) 642 yen per share

(4) Total disposal amount 36,898,308 yen

Directors of the Company (excluding Directors who are Audit & Supervisory (5) Allottee

Committee Members and the External Director)

4 people 38,784 shares **Executive Officers of the Company** 4 people 7,398 shares Directors of the Company's Subsidiaries 4 people **7.788** shares

Executive Officers of the Company's Subsidiaries

2 people 3,504 shares