



June 25, 2025

Company Name: NISSO HOLDINGS Co., Ltd.
Representative: Ryuichi Shimizu,
Representative Director, President &
Executive Officer
(Securities Code: 9332, TSE Prime Market)
Contact Person: Kenichi Nomura,
Director & Executive Officer
(TEL. +81-45-514-4323)

Notice of Change of Representative Director of NISSO HOLDINGS' Subsidiary

NISSO HOLDINGS Co., Ltd. (hereinafter, the "Company"), hereby announces that it has resolved to change the Representative Director of its subsidiary, NISSO CORPORATION, at the Ordinary General Meeting of Shareholders held on June 25, 2025, and at the Board of Directors' Meeting held following the conclusion of the General Meeting of Shareholders, as follows.

1. Reason for Change

The Nisso Group has placed top priority on achieving its Medium-term Management Plan, which begins this fiscal year, and aims to enhance corporate value through growth. The purpose of this change is to enhance the competitiveness of NISSO CORPORATION, its main subsidiary, by establishing a management structure that allows it to focus more on its business, as well as to increase the likelihood of the Company's achievement the Medium-term Management Plan.

2. Change of Representative Director (Effective June 25, 2025)

Name	New Position Title	Former Position Title
Ryuichi Shimizu	Retirement	Representative Director & President
Kenji Fujino	Representative Director & President	Senior Managing Director

3. Career of the Newly Appointed Representative Director & President

Name	Date of Birth	Career Summary
Kenji Fujino	August 13, 1973	1994 Jun. Joined NISSO CORPORATION 2013 Apr. Higashi-Nihon Area Manager 2014 Apr. Recruitment Division Head 2015 Apr. Recruitment Division Executive Officer 2019 Apr. Administration Department Senior Executive Officer 2020 Apr. Business Department Senior Executive Officer 2022 Jul. Managing Executive Officer 2023 Apr. Senior Managing Executive Officer & COO 2023 Jun. Senior Managing Director & COO 2023 Oct. Senior Managing Director NISSO HOLDINGS Co., Ltd.

		<div>Senior Managing Director & COO</div> <div>2024 Apr. NISSO HOLDINGS Co., Ltd.</div> <div>Senior Managing Director & COO/Head of Business Support Office</div> <div>2025 Jun. NISSO HOLDINGS Co., Ltd.</div> <div>Director & Executive Officer (present)</div> <div>NISSO CORPORATION</div> <div>Representative Director & President (present)</div>
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