



June 25, 2025

Company Name: NISSO HOLDINGS Co., Ltd.
Representative: Ryuichi Shimizu,
Representative Director, President &
Executive Officer
(Securities Code: 9332, TSE Prime Market)
Contact Person: Kenichi Nomura,
Director & Executive Officer
(TEL. +81-45-514-4323)

Notice of Election of Directors and Executive Officer Structure

NISSO HOLDINGS Co., Ltd. (hereinafter, the "Company") hereby announces that the following Directors were elected with the approval of the 2nd Ordinary General Meeting of Shareholders held on June 25 (hereinafter, the "General Meeting of Shareholders"), and at the Board of Directors' Meeting held following the conclusion of the General Meeting of Shareholders.

In addition, the Company hereby also announces its executive officer structure.

1. Election of Directors (excluding Directors who are Audit & Supervisory Committee Members)

| Name | Position Title |
|-----------------|---|
| Ryuichi Shimizu | Representative Director, President & Executive Officer |
| Kenji Fujino | Director & Executive Officer NISSO CORPORATION Representative Director, President & Executive Officer TSUNAGU GROUP HOLDINGS Inc. External Director |
| Yoichiro Tanaka | Director, Executive Officer & Corporate Planning Division Head NISSO CORPORATION Director, Executive Officer & Corporate Planning Department Head |
| Kenichi Nomura | Director & Executive Officer Nisso Nifty Co., Ltd. Director |
| Takashi Endo | Director & Executive Officer Nisso Pure Co., Ltd. Representative Director & President Nikon Nisso Prime Corporation Director |
| Junichi Fukui | External Director |

2. Election of Directors Who Are Audit & Supervisory Committee Members

| Name | Position Title |
|-----------------|--|
| Yukiteru Hamada | External Director (Full-time Audit & Supervisory Committee Member) Nisso Nifty Co., Ltd. Audit & Supervisory Board Member |
| Miki Ohno | External Director (Audit & Supervisory Committee Member) |
| Hideo Sakano | External Director (Audit & Supervisory Committee Member) |

3. Structure of Executive Officers

| Name | Position Title |
|-----------------|--|
| Norihiko Sekido | Executive Officer & Group Strategy Division Head Man to Man Holdings Co., Ltd. Director |
| Koichiro Hata | Executive Officer & Finance & Accounting Division Head NISSO CORPORATION Audit & Supervisory Board Member |
| Gou Taguma | Executive Officer & DX Strategy Division Head |
| Koji Ishibashi | Executive Officer Nisso Brain Co., Ltd. Director |
| Shin Monzawa | Executive Officer |

4. Outgoing Directors

Naoki Hayakawa (Managing Director & CFO)

Akira Ishida (External Director)