

Company Name:	NISSO HOLDINGS Co., Ltd.
Representative:	Ryuichi Shimizu,
	Representative Director, President & CEO
	(Securities Code: 9332, TSE Prime Market)
	Naoki Hayakawa,
Contact Person:	Managing Director & CFO/
	Head of Planning and Development
	(TEL. +81-45-514-4323)

Notice of Personnel Changes of NISSO HOLDINGS Co., Ltd. and its Subsidiary

NISSO HOLDINGS Co., Ltd. and its subsidiary hereby announce that they have resolved to make the following personnel changes.

1. NISSO HOLDINGS Co., Ltd.

(1) Corporate Officer Personnel Changes (As of April 1, 2024)

Name	New Position Title	Former Position Title
Kenji Fujino	Senior Managing Director & COO/ Head of Business Support Office	Senior Managing Director & COO

(2) General Personnel Changes (As of April 1, 2024)

Name	New Position Title	Former Position Title
Daisaku Ikeda	Office Head, CEO Office	Deputy Office Head, CEO Office

2. NISSO CORPORATION

(1) Corporate Officer Personnel Changes (As of April 1, 2024)

Name	New Position Title	Former Position Title
Hiroshi Owada	Executive Officer, Division Head, Sales Division, Division Head, Business Promotion Division & Department Head, Business Promotion Department	Executive Officer, Division Head, Business Promotion Division & Department Head, Business Promotion Department
Tsutomu Ohya	Executive Officer, Division Head, DX Strategy Division & Department Head, Administration Department	Executive Officer, Division Head, General Affairs Division, Division Head, DX Strategy Division & Department Head, Administration Department

(2) General Personnel Changes (As of April 1, 2024)

Name	New Position Title	Former Position Title
Masaru Chino	Division Head, General Affairs Division	Division Head, Personnel Division
Takayuki Ono	Division Head, Personnel Division	Deputy Division Head, Personnel Division